



AES Indiana Internal Compliance Policy for NERC Reliability Standards

AES Indiana’s commitment to compliance with NERC Reliability Standards reflects its respect for the significant effect its business has on the reliability and supply of power to the communities in which it serves. AES Indiana’s activities support this commitment by creating a culture of compliance with the North American Electric Reliability Corporation (NERC) Standards. AES Indiana has ultimate responsibility for its activities and will communicate with its employees and customers to promote mutual understanding of the Reliability Standards established by NERC.

Internal Compliance

AES Indiana employees will comply with the letter and intent of the NERC Standards and the AES Indiana Reliability Compliance Program. Adherence to the Compliance Program shall be supervised by the AES Indiana Executive Compliance Committee and managed by the appropriate designee.

AES Indiana will carry out effective training for its employees to ensure a thorough understanding of the pertinent requirements and the importance of compliance with the NERC Standards.

Self - Reporting

It is the responsibility of all AES Indiana employees to comply with this Compliance Policy by informing AES Indiana management of actual or potential non-compliance. Failures in reporting, communicating, or documenting instances of non-compliance will be corrected and reported in a timely manner. Employees who act to ignore, conceal, or misrepresent requirements, procedures, or errors will be subject to disciplinary action up to and including termination of employment.

AES Indiana will audit and monitor its compliance to all applicable NERC Standards and the objectives of the AES Indiana Compliance Policy. AES Indiana will take appropriate action to correct noted deficient areas, keep accurate and complete information, and make regular reports to AES Indiana management.

The AES Corporate Compliance “Hotline”

AES has established a 24-hour Hotline, 1-800-824-7175, to assist with compliance issue. AES or AES Indiana people may report suspected violations to, or ask questions of, the Hotline anonymously; however, providing a name may expedite the time it takes to respond to the call and it also allows AES or AES Indiana to contact the caller if necessary during any investigation.

Cooperation with Investigators and Auditors

AES Indiana employees will cooperate with FERC, NERC, and regional investigators and auditors to supply these agents with all materials, means, and accesses to facilitate the completion of their charge.