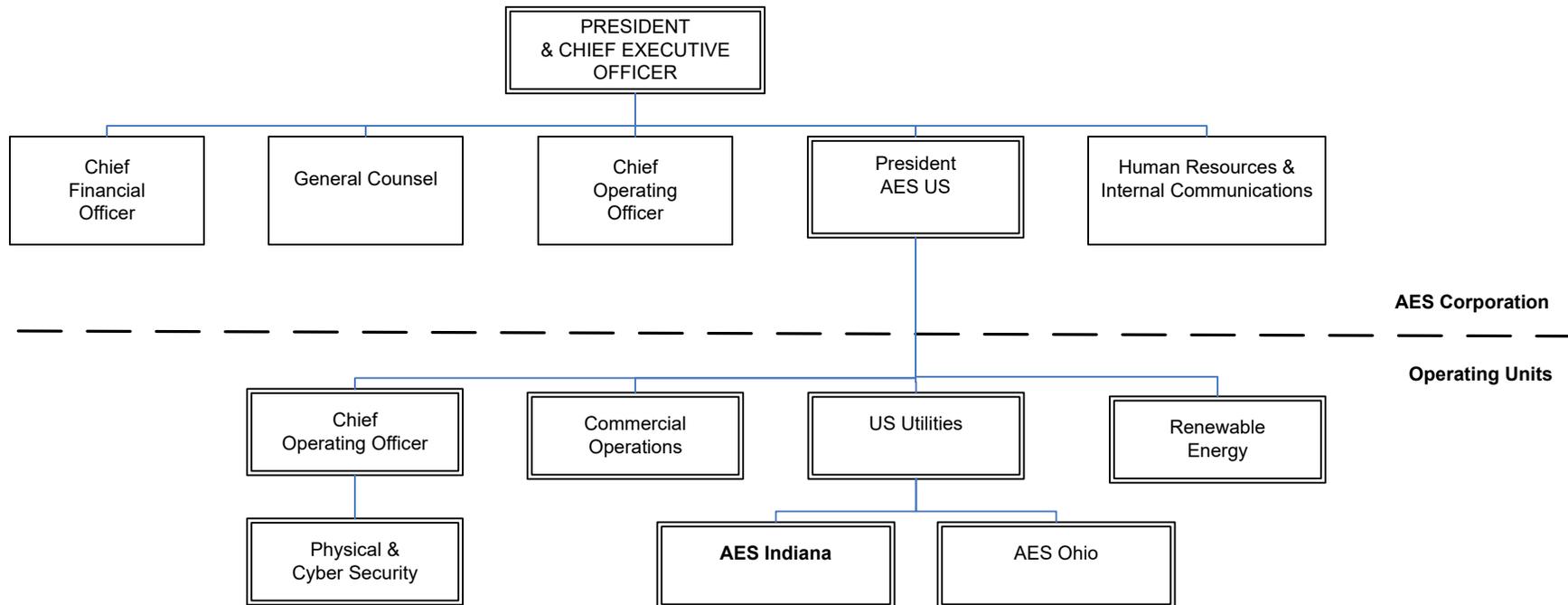
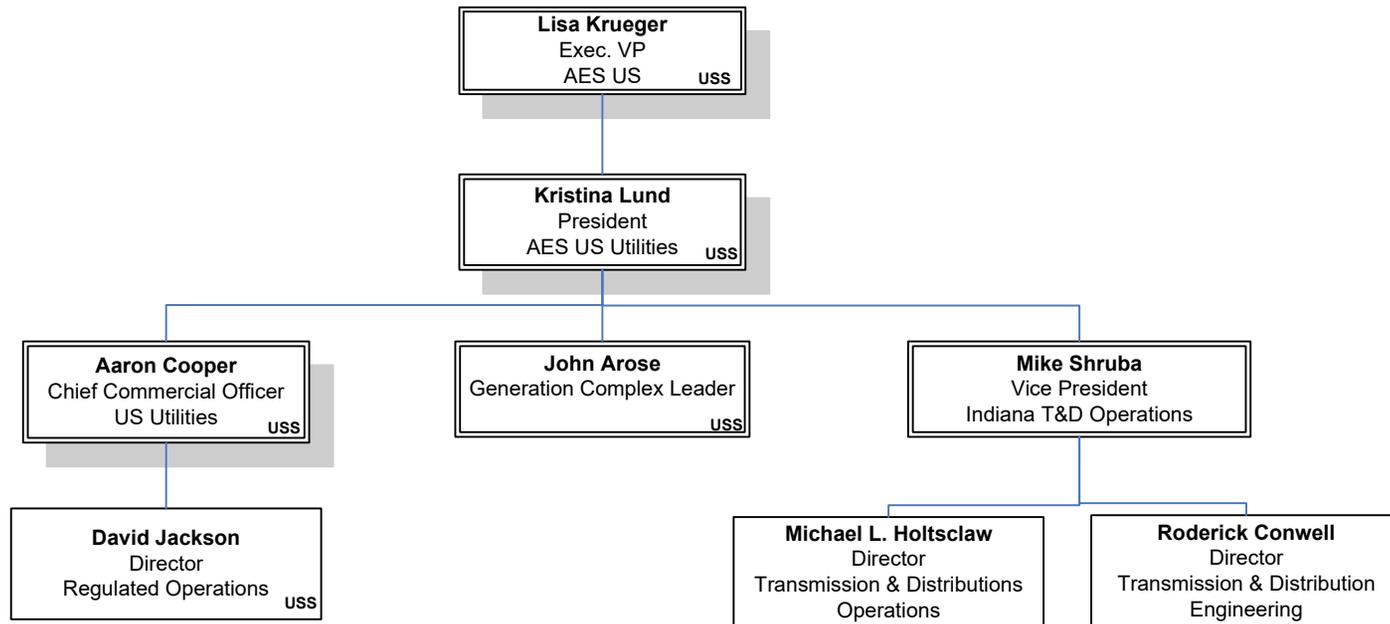


OVERVIEW OF THE AES CORPORATION PARENT OF INDIANAPOLIS POWER & LIGHT COMPANY (DBA AES INDIANA)



This is a partial, functional organization chart of the AES Corporation. It is not a corporate entity chart. Additionally there are other groups that are not shown because they are not involved in merchant power functions, transmission operations, or reliability functions in the United States.



Note: USS – Employee of US Services, LLC

This is a partial organization chart. There are other groups that report to the President and Vice Presidents that are not shown because they are not involved in merchant power functions, transmission operations, or reliability.

AES Indiana

Executive Vice President AES US – Responsible for overseeing the operation of all regulated and non-regulated activities in the US

President, US Utilities – Responsible for overseeing the operations of the US utilities and the support organizations in Indiana and Ohio.

Vice President, Indiana T&D Operations – Responsible for directing the operations related to AES Indiana’s transmission and distribution systems

Director, T&D Operations – Responsible for operation and maintenance of the AES Indiana transmission and distribution systems and the associated control centers.

Director, T&D Engineering – Responsible for the design and construction of the AES Indiana transmission and distribution systems

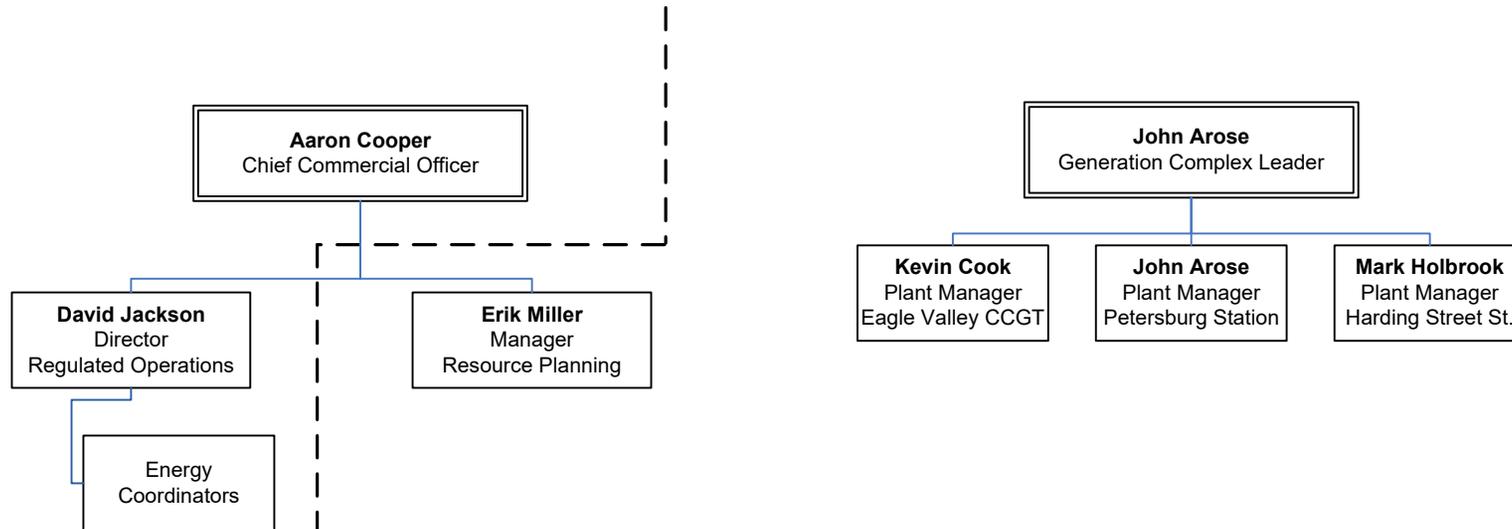
Generation Complex Leader, Commercial Operations – Responsible for directing the operations related to power generation for AES Indiana.

Chief Commercial Officer, Commercial Operations – Responsible for overseeing the operations related to the wholesale power merchant functions of AES Indiana.

Director, Regulated Operations, Commercial Operations – Responsible for the directing the wholesale power merchant functions of AES Indiana.



COMMERCIAL OPERATIONS ORGANIZATION



Merchant Operations

All positions shown are Employees of US Services, LLC

Key

----- "Chinese Wall"

* Other Departments reporting to the Generation Complex Leader or Chief Commercial Officer not engaged in Merchant functions are not shown

Revised: June 25, 2021

Commercial Operations Organization

Generation Complex Leader, Commercial Operations – Responsible for directing the operations related to power generation for AES Indiana.

Plant Manager, Petersburg Station – Manages the operation of the Petersburg Generating Station located in Petersburg, IN.

Plant Manager, Harding Street Station – Manages the operation of the Harding Street Generating Station located in Indianapolis, IN.

Plant Manager, Eagle Valley CCGT – Manages the operation of the Eagle Valley Combined Cycle Generating Station located in Martinsville, IN.

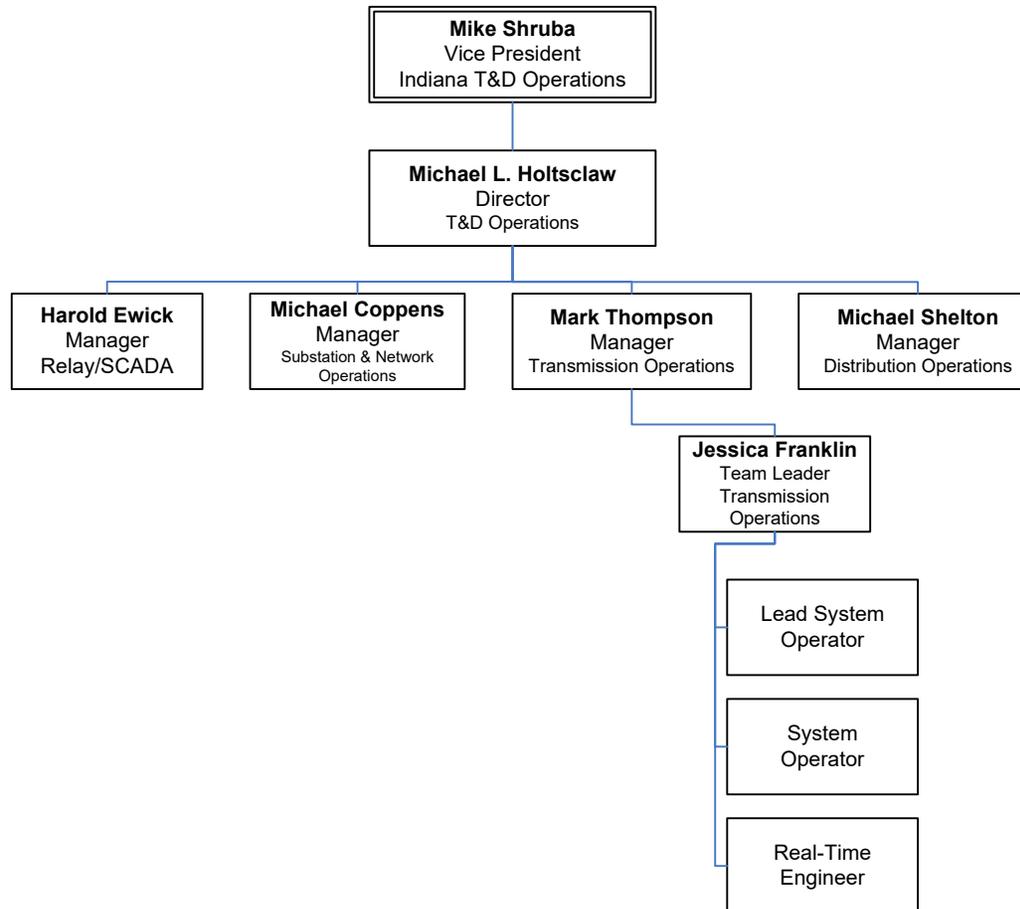
Chief Commercial Officer, Commercial Operations – Responsible for overseeing the operations related to the wholesale power merchant functions of AES Indiana.

Director, Regulated Operations, Commercial Operations – Responsible for the directing the wholesale power merchant functions of AES Indiana.

Manager, Resource Planning – Responsible for overseeing the planning of future generation resource needs



TRANSMISSION & DISTRIBUTION OPERATIONS



* Other Departments reporting to the VP Indiana T&D Operations not engaged in Transmission / Reliability functions are not shown

Revised: June 25, 2021

T&D Operations

Vice President, Indiana T&D Operations – Responsible for directing the operations related to AES Indiana’s transmission and distribution systems

Director, T&D Operations – Responsible for operation and maintenance of the AES Indiana transmission and distribution systems and the associated control centers.

Manager, Relay/SCADA - Responsible for directing the personnel that design, construct, and maintain AES Indiana’s relay protection systems and the SCADA equipment located in the substations.

Manager, Substation & Network Operations - Responsible for directing the personnel that construct and maintain AES Indiana’s secondary network system and construct and maintain AES Indiana’s transmission and distribution substations.

Manager, Transmission Operations – Responsible for the operation of the AES Indiana transmission system and transmission control center.

Manager Distribution Operations – Responsible for the operations of the AES Indiana distribution system and distribution control center.

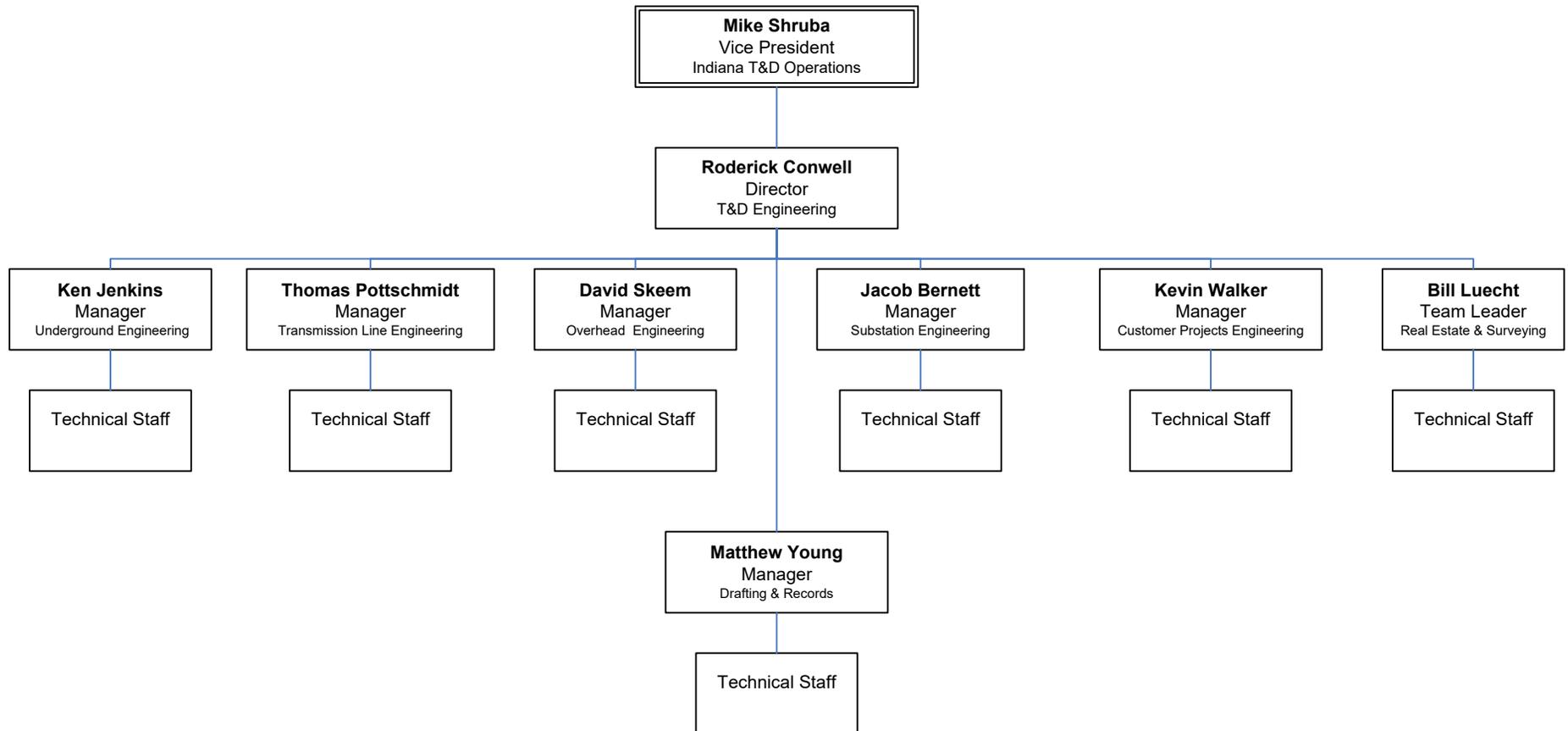
Lead System Operator – Responsible for overseeing the operation of AES Indiana’s bulk transmission system.

System Operator – Responsible for operating AES Indiana’s bulk transmission system under the direction of the Lead System Operator.

Real-Time Engineer – Responsible for performing current day and next day loadflow analysis and providing real-time modeling support to the Transmission Operations Control Center.



TRANSMISSION & DISTRIBUTION ENGINEERING



* Other Departments reporting to the VP Indiana T&D Operations not engaged in Transmission / Reliability functions are not shown

T&D Engineering Organization

Vice President, Indiana T&D Operations – Responsible for directing the operations related to AES Indiana’s transmission and distribution systems

Director, T&D Engineering – Responsible for the design and construction of the AES Indiana transmission and distribution systems

Manager, Underground Engineering – Responsible for design and construction of underground transmission and distribution facilities for AES Indiana.

Manager, Overhead Engineering - Responsible for design and construction of underground transmission and distribution facilities for AES Indiana.

Manager, Transmission Line Engineering - Responsible for design and construction and maintenance of transmission line facilities for AES Indiana.

Manager, Substation Engineering Responsible for design and construction of transmission and distribution substation facilities for AES Indiana.

Manager Customer Engineering - Responsible for design and construction of distribution and customer services for AES Indiana.

Manager, Real Estate & Surveying - Responsible for acquiring property, easements, and surveying work for AES Indiana.

Manager, Drafting & Records - Responsible for maintaining drawing and prints of transmission and distribution substation facilities for AES Indiana.

Technical Staff – Technical support staff such as Engineers that design and oversee installation of transmission and distribution facilities.